Journey to Practice Transition Accreditation Program®

PURPOSE OF PTAP

To recognize organizations for excellence in nurse transition through structured residency or fellowship programs.

BENEFITS OF PTAP

- Enhances nurse retention and satisfaction
- Improves patient outcomes and safety
- Strengthens organizational reputation and culture of excellence

PHASE 1

READINESS & COMMITMENT



- Secure leadership buy-in and allocate necessary resources
- Review the ANCC 2024 PTAP Application Manual and confirm eligibility
- Access the Getting Started Guide for accreditation guidance
- Conduct a gap analysis to identify areas for improvement
- Consider attending a PTAP Introductory Workshop

PHASE 2



PLANNING & INFRASTRUCTURE

- Assign a Program Director and define key stakeholder roles
- Develop a project timeline and budget
- Educate team on PTAP requirements and expectations

PHASE 3

PROGRAM DEVELOPMENT



- Align the residency or fellowship program with ANCC PTAP standards:
  - Program Leadership
  - Program Goals and Outcome Measures
  - Organizational Enculturation
  - Development & Design
  - Practice-Based Learning
- Create structures and processes for each standard
- Engage stakeholders across departments
- Build faculty, preceptor, and mentor support systems

PHASE 4



IMPLEMENTATION

- Launch the residency or fellowship program
- Collect baseline and ongoing data and feedback
- Monitor and adjust the program continuously for improvement

PHASE 5

APPLICATION & SELF STUDY PREPARATION



- Submit an application to ANCC PTAP & APPFA team once program meets eligibility requirements
- Compile evidence and documentation for the self study
- Write self study narratives aligned with PTAP standards
- Have team read and edit self study document

PHASE 6



SUBMISSION & APPRAISAL REVIEW

- Submit the self study to ANCC PTAP & APPFA team
- Respond to clarifications or requests
- Complete the learner survey (required)
- Prepare for and host the virtual site visit

PHASE 7

ACCREDITATION DECISIONS & NEXT STEPS



- Host ANCC PTAP decision call
- Celebrate and communicate the achievement
- Maintain compliance and pursue continuous improvement
- Begin planning for reaccreditation

ANCC International