

Practice Transition Accreditation Program®

ANCC International

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BACKGROUND

The American Nurses Credentialing Center (ANCC) Practice Transition Accreditation Program® provides an evidence-based framework for residency and fellowship programs that transition registered nurses (RNs) to new practice settings. The ANCC PTAP framework facilitates the improvement or creation of structures and processes by creating robust and comprehensive programs for nurses' transitioning. ANCC PTAP accredits transition programs including RN Residencies for nurses with less than 12 months' of clinical practice experience and RN Fellowships for experienced nurses to master new clinical settings. ANCC PTAP accreditation has been shown to increase leadership support by enhancing organizational backing, stakeholder recognition, and the ability to advocate effectively.

Beneficiaries	Competitive Advantage	Value
Organizations	Global Recognition in Nursing Education	Position your programs and organization as global leader in nursing education and practice transitions, boost credibility, reputation and overall brand recognition.
	Organizational Improvements	Drive quality improvements, foster pride in the program, improve retention, and enable program expansion within accredited organizations.
	Superior Talent Pool	Leverage recruitment advantages by attracting high-quality applicants, diversifying the applicant pool, enhancing retention, and expanding hiring opportunities.
	Resource Allocation	Benefit from increased organizational and leadership support, collaboration, and additional faculty/nurse resident positions.
Nurses	Professional Development and Dissemination	Gain access to advanced training and educational resources, fostering career development, and receive opportunities for professional dissemination through publications and conference presentations.
	Positive Work Environment	Work in an organization committed to quality and excellence in nursing practice and education.
Patients	Enhanced Quality of Care	Receive high standards of care in accredited organizations, where they can trust that care is delivered by both seasoned nurses and highly qualified newly graduated nurses who received dedicated time and guidance from experienced preceptors to ensure their success.

FIND PTAP-ACCREDITED US AND INTERNATIONAL ORGANIZATIONS:

ANCC Accredited Professional Development Providers | ANA (nursingworld.org)
https://www.nursingworld.org/organizational-programs/accreditation/find-an-accredited-organization/

GETTING STARTED

Step 1: Pre-assessment - Perform a gap analysis to pinpoint areas for program improvement, aiding in the creation of an action plan and boosting the likelihood of accreditation success.

Step 2: Review - The PTAP manual and contact ANCC PTAP team to determine an appropriate review cycle for your program.

Step 3: Implement - Access free PTAP resources to help plan, implement, and evaluate your plan according to ANCC standards.
https://www.nursingworld.org/organizational-programs/accreditation/ptap/resources/

SUPPORTING LITERATURE:

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2. White M, Cosme S, Drown S. Revisiting the Impact of Accreditation on Transition to Practice Programs: Findings From a Replication Analysis. J Contin Educ Nurs. 2021 Nov;52(11):525-533. doi: 10.3928/00220124-20211008-08. Epub 2021 Nov 1. PMID: 34723720.

3. Church CD, White M, Cosme S. Helping Students Identify a Healthy Transition-to-Practice Work Environment. Nurse Educ. 2020 Jul/Aug;45(4):174-176. doi: 10.1097/NNE.0000000000000751. PMID: 31652196; PMCID: PMC7329245.

4. Sampson, M., Knupp, A., Chignolli, H., Dhakal, K., Bulkowski, K., Perdue, J., Warren, S., & Zellefrow, C. (2024). Strategies for incorporating evidence-based practice into nurse residency programs: A scoping review. Worldviews on Evidence-Based Nursing, 21(4), 407–414. https://doi.org/10.1111/wvn.12720

5. Halfer, D., & Benedetto, C. (2020). Evolution of a Newly Licensed RN Transition-to-Practice Program: Theory and Development Supporting Accreditation. JONA: The Journal of Nursing Administration, 50(1), 28–33. https://doi.org/10.1097/NNA.0000000000000835

6. Cosme S. Transition to Practice Accreditation: Raising the Bar in Nursing Excellence. J Contin Educ Nurs. 2023 Mar;54(3):101-103. doi: 10.3928/00220124-20230214-02. Epub 2023 Mar 1. PMID: 36867751.

DRIVING QUALITY AND CONSISTENCY: HOSPITAL VOICES ON AMERICAN NURSES CREDENTIALING CENTER (ANCC) PRACTICE TRANSITION ACCREDITATION PROGRAM®

"Pursuing ANCC PTAP accreditation has been transformative for Emirates Health Services. It provided a structured framework that elevated our Nursing Transition to Practice Program across multiple sites, ensuring consistency, quality, and alignment with global best practices. Through ANCC PTAP, we strengthened our onboarding process, integrated evidence-based practice into our curriculum, and enhanced professional development opportunities for new nurses. The accreditation journey reinforced our commitment to patient safety and clinical excellence while fostering collaboration among leadership, educators, and preceptors. Today, our program stands as a benchmark for nursing transition in the UAE, empowering graduates to deliver safe, competent, and compassionate care."

- Ikram Altell, RN, BSN, MSN, Nursing & Midwifery Professional Development Leader , Program Director, EHS Transition to Practice ANCC Accredited Program, Emirates Health Services (EHS).

"ANCC PTAP accreditation has been a game-changer for our nurse residency program at King Fahad Specialist Hospital – Dammam. It provided a structured framework that elevated our curriculum, competency assessment, and preceptor development to international standards. Through ANCC PTAP, we implemented evidence-based strategies such as simulation, mentorship, and reflective practice, ensuring new nurses transition confidently into professional roles. The accreditation journey reinforced our commitment to patient safety, professional growth, and continuous improvement. Today, our program stands as a model of excellence, fostering retention, resilience, and readiness among our nursing workforce."

- Dr. Ameera Mohammed Aldossary, Director of Nursing Saudization, Practice, Education, and Research (NSPER), King Fahad Specialist Hosital – Dammam.

> Achieving ANCC PTAP accreditation at PSMMC validated our dedication to nursing excellence and workforce sustainability. The process helped us standardize onboarding, competency validation, and mentorship across our large tertiary care institution. By embedding ANCC PTAP standards, we strengthened governance, enhanced interdisciplinary collaboration, and integrated wellness initiatives to support new nurses during their transition. Our program now delivers measurable improvements in confidence, competence, and retention, positioning PSMMC as a leader in evidence-based nursing practice and professional development.

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