

ANCC Well-Being Excellence®

ANCC International

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BACKGROUND

The American Nursing Credentialing Center (ANCC) Well-Being Excellence® addresses workforce burnout, turnover, and shortages that place significant strain on organizations. Its evidence-based framework outlines the essential elements of effective well-being programs, enabling organizations to implement proven strategies, measure the impact, and strengthen their workforce well-being.

The credential is available to organizations that employ at least one nurse across a wide range of settings, including but not limited to hospitals and other clinical care environments, universities, professional associations, technology, pharmaceutical, and medical device companies.

VALUE PROPOSITION

Beneficiaries	Competitive Advantage	Value
Organizations	Reputation	Demonstrate commitment to employee well-being and talent retention, positioning the organization as a market leader
	Retention	Prioritizing well-being reduces burnout, turnover, and absenteeism, leading to a stable workforce and substantial cost savings [1,2]
	Operational Excellence	Improve quality, productivity and operational efficiency with the help of healthier and happier employees
Employees	Work-Life Balance	Attain better work-life harmony leading to overall quality of life
	Professional Development	Enhance personal and professional growth[3]
	Engagement and Job Satisfaction	Boost job satisfaction and engagement by feeling valued and supported [4,5]
Consumers	Quality	Enhance outcomes by ensuring services are delivered by skilled professionals who are empowered to perform at their best. Reduced employee turnover strengthens continuity, preserves expertise, and drives higher quality and more consistent service [6]
	Trust and Confidence	Establish confidence that services are delivered by engaged, well-supported employees who are committed to quality and excellence.

GET STARTED ON YOUR JOURNEY TO ANCC WELL-BEING EXCELLENCE®

- Conduct the self-assessment to identify your organization's well-being strengths and opportunities
- Organizational Well-Being Self-Assessment

Explore the many resources available to learn more:

- Application
- Program Manual
- Document Submission Guide
- Associated References

Contact Well-Being Program Office to discuss more: **wellbeingexcellence@ana.org**

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RECOMMENDED READING:

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